

RESOLUTION ADOPTED IN THE

XII BGM OF ITGOA

NER UNIT

26TH AUGUST, 2017.

**RESOLUTION ADOPTED IN THE XII BIENNIAL GENERAL MEETING OF THE INCOME TAX GAZETTED
OFFICERS' ASSOCIATION, NORTH EASTERN UNIT HELD ON 26.08.2017**

National Level

1. At the outset, the members of ITGOA salute all those martyrs who have laid down their lives for the cause of National security, sovereignty and integrity of the Nation.
2. The members of the ITGOA also salute all those who have breathed their last fighting for the cause of the downtrodden during the intervening period of last BGM and this BGM.
3. The members of the ITGOA express their heartfelt condolences for all those personalities in various fields and those unsung heroes who expired during the period of last two years and all those who have lost their lives in different natural calamities, accidents, terrorist strikes, etc. all over the world and pray for the eternal peace of the departed souls.
4. The ITGOA strongly condemns all acts of violence which are aimed at taking lives of innocent people for destabilizing the peace and harmony of not only the country, but also the world as a whole.

Departmental (National)

1. Considering acute shortage of officers particularly in the cadres of JCIT and ACIT, the ITGOA urges the CBDT for holding timely DPCs in all cadres and ensuring promotion to all eligible officers and not to deny their legitimate opportunities in the Department.
2. All AOs and PS should be provided with laptops and the laptops provided to the officers should not be taken back at the time of retirement. New laptops should be provided to all newly promoted officers within 15 days of their joining. All old laptops provided to the officers should be replaced with new laptops.
3. The shortage of JCs has been perennial problem of this region. No officer from outside the region is willing to be posted in this region. To overcome such scenario, no officer getting promotion to the post of JC from this charge should be posted outside the region unless the officer opts for such transfer.
4. The ITGOA demands that all vacant posts of the PCsIT/CsIT and Addl/JCsIT in NER be filled up immediately.
5. Most of the direct recruit TAs/IITs posted in this region hail from outside the region. Some of them do not join in this region. A considerable number of those who join the region seek inter charge transfer as per existing policy of the Board. Therefore, the shortage of manpower in this region remains almost static. The ITGOA, therefore, demands the process of regional recruitment by the SSC may be restored.
6. Currently, the eligible officers are obliged under rules to travel by Air India on tour/transfer. But, it is fact that the number of flights operated by Air India in NER is much less and it causes immense inconvenience to such officers in booking tickets and in travelling on odd timings.

Therefore, we urge upon the Board and the Department of Expenditure to relax such rules of travel by air for North East Region so that the eligible officer may travel by any airline.

7. The geographical jurisdiction of NER charge is spread over seven states and the existing communication bottleneck in this region, thereby, causes immense problems and difficulties to the officers and staff to move from one station to another station within a short span of time. The time taken for such arduous journey also leads to loss of man-hour, particularly, at the time of emergency. Therefore, the ITGOA, NER unit demands that all officers and staff, irrespective of level of pay, be allowed to travel by air within NER by any airlines.
8. The ITGOA, NER Unit demands to the CBDT, New Delhi for immediate withdrawal of the instruction of linking post-training examination of newly promoted ITOs with executive and non-executive posting.

Department (Local)

1. The conditions of departmental buildings/staff quarters are in a dilapidated condition in many stations. We urge upon the administration to take immediate steps to repair and improve the working environment so that the officers and officials may work in a convenient and pleasant atmosphere.
2. The process of acquiring land for the departmental buildings-officers & residences have shown no improvement. No effective step has been taken by the administration. We, therefore, urge upon the administration that the land be acquired and own buildings be constructed at all stations in NER.
3. It has been observed that the DPCs for various posts are held after inordinate delay. Such delay in holding DPCs has an adverse effect on all India Seniority of ITOs from this region. This also has a cascading effect down below. Therefore, the ITGOA urges upon the local administration to hold all DPCs by 30th June every year.
4. It is noticed that on many occasions officers and staff are not getting their retirement benefits on the date of superannuation. The ITGOA, urges upon the local administration to take effective steps in ensuring that the retiring officers/officials get their retirement benefits on the very day of their retirement.
5. The ITGOA urges upon the administration to fulfil our long-pending demand to provide operational vehicles to every Assessing Officer/TDS officer in different parts of the region to enable them in discharging their duties effectively and conveniently.
6. Canteen facilities in all stations should be provided without linking it to the number of officers and staff at that station.
7. Transit accommodation to Officers and officials be provided in all stations where new offices are created following cadre Restructuring.

8. Guest house facilities should be provided at all stations and the guest houses should not be provided to officers and staff, irrespective of the rank, for continuous stay so that officers and staff visiting that station are not deprived of the guest house facility in the station.
9. The multipurpose hall at the ninth floor of Aayakar Bhawan, Guwahati is not possible to be utilized properly as the sound echoes and is inaudible. Therefore, the ITGOA demands from the administration that this hall be converted into a quality auditorium at the earliest.
10. ITGOA urges upon the administration to shift MSTU from Jorhat to Guwahati and create additional post of ITO(Trg), MSTU-2, Guwahati.
11. ITGOA urges upon the administration to shift Income Tax Officer from Aizwal to Hailakandi, Assam.
12. No Gradation List was published after 01.01.2011. The Gradation list is an essential medium as the same gives the seniority of an individual member. Moreover, after the implementation of VII CPC recommendation it has become more important for stepping up of pay and bunching. The ITGOA, NER Unit urges upon the Authority for immediate publication of the Gradation List upto 01.01.2017.
13. One post of ITO was transferred on deputation from NER to CPC, Ghaziabad without causing any discussion with the JCA. As a result of this transfer, one post of ITO(Tech), Shillong was abolished and the work of the ITO(Tech), Shillong is being handled by another officer of the Region in addition of his own. Though the PCCIT, NER agreed to bring back the post to NER, no step was initiated in this respect. The ITGOA, NER Unit urges upon the Authority to take immediate steps for bring the post of ITO from CPC, Ghaziabad to the NER.
14. There are huge infrastructural problem in various station of NER. The ITGOA, NER Unit is of the opinion for providing better infrastructure to all the stations, it is necessary to constitute Space Management Committee in all the stations where PCCIT/CCIT/PCsIT are posted. The ITGOA, NER Unit further observed that though the Administration agreed to constitute the Committee on 10.11.2016 but no action has been initiated in this respect till date. The ITGOA, NER Unit urges upon the Authority for immediate constitution of Space Management Committee in all stations where PCCIT/CCIT/PCsIT are posted.
15. The Gujarat High Court, Ahmadabad in its judgement dated: 28.07.2017 in Special Civil Application No: 4720/2017 in the case of Mahesh Kumar Mansukhbhai Solanki Vs Union of India directed the CBDT to finalise the seniority list of ITO's within 8 weeks of its order. And Where as the Guwahati Bench of CAT in Order dated: 21/07/2016 on OA No. 31,32,& 33 of 2015 has set aside the ITOs seniority order dated 13.01.2015 under Order No. 5/2015 issued by the Pr. CCIT, Guwahati.

In view of the above the Pr.CCIT, Guwahati be requested to immediately take up the matter of ITO seniority and finalise the same since the seniority of the ITO will have all India ramification.

16. For uniformity in implementation of NRP judgement the Pr.CCIT, Guwahati be requested to file appeal before the Hon'ble Gauhati High Court or Review Petition before the Hon'ble CAT, Guwahati against its Order dated 27.07.2016 in respect of the date of effect of Supreme Court judgement in the case of N. R Parmar vs. Union of India.
17. The ITGOA requests the Administration to create a post of I& CI in Imphal considering the potentiality of the place.
18. A full time Addl/JCIT post may be created in ITAT, Guwahati for better communication with sufficient staff.
19. It is seen that due to non-posting of man power from TCS/IBM in all Ranges the AOs finds themselves handicapped as they are not able to redress the technical problems. Hence, ITGOA urges upon the Administration to post man power from TCS/IBM in every Range office so as to mitigate the problems of the Officers/Officials.

SPECIAL RESOLUTIONS

1. High Handedness of Senior Officer

Off late, the members of ITGOA, NER Unit observed the high handedness of many senior officers posted in this region and thereby violating the very principle of dignity and human rights that every human being enjoy. While the senior officers have every right to supervise, issue instructions, monitor the performance, issue guidance etc. of the subordinate officers, every officer has the right of being treated with dignity and mutual-respect. It is absolutely necessary for an organisation to maintain a cordial and stress free atmosphere so that the officers can work efficiently and deliver even in trying circumstances. Any violation of above, leads to large scale resentment amongst the officers and can bring down their morale. This in turn will hamper the performance of the department as a whole. The members of ITGOA, NER Unit, therefore, urges upon the Authorities to look into this aspect and take appropriate steps to ensure that every officer is treated with dignity and respect.

2. Special resolution on Flood

This region has been the witness to devastating floods and this year is also no exception. While hundreds of people have died, lakhs of people have become homeless. Lakhs and lakhs of people are suffering from hunger, illness due to devastating floods this year. Many children have died or are facing hunger. Many animals have been the victim of flood. The Kaziranga National Park has seen worst ever flood this year. The people are yet to get their basic needs to survive. The lackadaisical response of the Govt. and other concerned authorities to such a situation has been below expectation and relief work did not match the requirement. Because of poor relief work, many people who have been rendered homeless, having no stock of food, medicines are still suffering. The animals are still dying due to hunger. This meeting urges upon the concerned authorities, to undertake the relief and rehabilitation work on a large scale as well as on priority basis and ensure that the relief reaches the needy in each and every corner of this region especially in the State of Assam. Measures should also be taken urgent footing to check spread of any disease and also to ensure that animals are also protected.

This meeting further urges upon the Central Govt. as well as the State Govts. to take appropriate steps, so as to check the effect of flood by taking up de-silting and dredging of various rivers of this region to increase their water holding capacity. The meeting also urges that all preventing steps should be taken before the rainy season sets in, so as to minimise the distress of the people and save the lives of the people and animal during flood by coming up with a policy framework specifically designed for this region.